

Template Package Metadata

Package Name: HR Data

Department: Human Resources

Package Custodian: Tara Texeira

Source System: PeopleSoft HCM

Refresh Schedule Nightly Weekly Monthly Other: _____

Row Level Security: Yes No **Query Subject(s):** _____ Department _____

Major modules (content areas):

Package & Important Data Fields	Description – if needed
Campus Community	Bio/demo information about employees
Names, addresses, phone numbers	
Emergency Contacts	
Citizenship/Passport Data	
Ethnicity Data	
Affiliations	
HR	Current and historical versions of job data
Administrative Posts	
Employment Data	Contains employee original hire date, rehire date and other seniority related date fields.
I-9 Data	Contains confirmation of receipt and includes expiration data for all employees who have provided documentation to verify their identity and employment authorization in the United States.
E-Verify Data	Contains confirmation of employment eligibility data for employees who require employment eligibility verification from the Department of Homeland Security and Social Security Administration.
Short Term Disability	
Position History Data	
Benefits	Current and historical versions of employee benefit enrollment data
BAS Participation	
COBRA Participation	
COBRA Event	
Disability Benefits	
Disability Benefits	
Program Participation	
Absence Management	
Accumulated Data	
Event Data	
CALM Roles	
GP PI MNL Data	Contains adjustments made to employee vacation, sick and personal leave balances.
Payroll	
Earnings Balance	
Tax Balance	
Deductions Balance	
Direct Deposit	
Paycheck	